

NOODLES - INTERNAL RESOURCES

PLANS	WHO'S ELIGIBLE	MORE DETAILS	
EDUCATION	English/Spanish Language Learners Courses	ALL	Website
	Scholarship	ALL	Table: Details
	Student Loan Debt Assistance of \$1,000/year	GM; 1 + YEAR	Table: Details
	Tuition Assistance: \$3,500/year TM & \$2,500/year Family Members	ALL	Table: Details
FINANCIAL	401(K) Retirement	ALL	Table: Details
	Balance Bucks	GM+	Portal: Details
	Discount Marketplace	ALL	Table: Details
	Employee Stock Purchase Plan	ALL	Table: Details
	Instant Pay	ALL	Table: Details
	Financial Counseling (free)	ALL	Table: Details
	Flexible Spending Accounts	ALL	Table: Details
	Free Shift Meals & Meal Allowance Increase to \$12.50	ALL	Workday: Policy
	Legal Counseling (free)	ALL	Table: Details
	Life Insurance	AGM+	Table: Details
	Noodles & Company Foundation	ALL	Website
	Phone Discounts	ALL	Table: Details
Transit & Parking	ALL	Table: Details	
GIVING BACK	Annual Holiday Gifts to fellow TMs' children	ALL	Table: Week 43 Restaurant Comm
	Annual Holiday Turkey fundraising to fellow TMs	ALL	Table: Week 40 Restaurant Comm
	Gift Time Off to fellow TMs in need	AGM, GM, AM	Workday: Details
	Noodles & Company Foundation	ALL	Website
GROWING YOUR FAMILY	Adoption Assistance of \$10,000	AGM+; 1 + YEAR	Workday: Details
	Backup Childcare Assistance	SM, AGM, GM, CSO, FS	Table: Details
	Childcare, Eldercare, Petcare Resources	ALL	Table: Details
	Noodles Baby Gift for all newborns	AGM+	Noodles
	Pet Insurance	ALL	Table: Details
	Surrogacy Assistance of \$10,000	AGM+; 1 + years	Workday: Details

MEDICAL	Accident/Critical Illness/Hospital Indemnity	ALL	Table: Details
	Dental (services at no cost for children under 14)	ALL	Table: Details
	Long Term Disability Pay	AGM+	Website; call 866-228-8742
	Medical HSA Plan	AGM+	Table: Details
	Medical – High Deductible Plan	TM/SM	Table: Details
	Medical – Preventive Only Plan	TM/SM	Table: Details
	Mental Health Counseling (free)	ALL	Table: Details
	Short Term Disability Pay	AGM+	Website; call 866-228-8742
	Virtual Doctor Visits	ALL	Table: Details
	Vision	ALL	Table: Details
Weight Loss Program	AGM+ Medical plan participants	Table: Details	
TIME OFF	Bereavement Paid Time Off (includes miscarriage)	SM+	Workday: Policy
	Floating Holidays so you decide which holidays to observe	AGM+	Workday: Policy
	Health Days (sick or personal)	AGM, GM, AM	Workday: Policy
	Parental Leave Paid at 100% for 6 weeks	AGM+; 1 + years	Workday: Policy
	Maternity Phase Out/Phase In for 8 weeks	AGM+	Workday: Policy
	Paid Time Off (PTO)	SM, AGM, GM, AM	Workday: Policy
	Sick Time Off Paid	TM, SM	Workday: Policy
	Veterans Day Paid	ALL VETERANS	Workday: Policy
Contact benefits@noodles.com with any questions			